

PERSONNEL: GENERAL**Political Activities Of Employees**

The Governing Board respects the right of school employees to engage in political discussions and activities on their own time and at their own expense. On such occasions, employees shall make it clear that they are acting as individuals and not as representatives of the district.

Like other community members, employees may use school facilities for meetings under the Civic Center Act. Employees shall refrain from prohibited activities identified in law and administrative regulations.

Legal Reference: EDUCATION CODE
 7050-7057 Political activities of school officers and employees
 38130-38139 Civic Center Act
 51520 Prohibited solicitations on school premises
 GOVERNMENT CODE
 3543.1 Rights of employee organizations
 COURT DECISIONS
 Downs v. Los Angeles Unified School District, (9th Cir. 2000) 228
 F.3d 1003
 California Teachers Association v. Governing Board of San Diego
 Unified School District, (1996) 45 Cal.App. 4th 1333
 L.A. Teachers Union v. L.A. City Board of Education, (1969) 71
 Cal.2d 551
 ATTORNEY GENERAL OPINIONS
 84 Ops.Cal.Atty.Gen. 106 (2001)
 84 Ops.Cal.Atty.Gen. 52 (2001)
 77 Ops.Cal.Atty.Gen. 56 (1994)
 PERB RULINGS
 California Federation of Teachers, Local 1931 v. San Diego
 Community College District (2001) PERB Order #1467 (26 PERC
 33014)

Policy Adopted: May 17, 2005 (replaced BP 1311.1: Political Activities of School
 Employees—Community Relations)